ADVANCE VOTING FORM

Kojamo plc Annual General Meeting on 17 March 2021

With this form, I/we authorize Innovatics Oy ("**Innovatics**"), the advance voting service provider for Kojamo plc's (the "**Company**") Annual General Meeting 2021, to register my/our votes with the shares I/we own/represent in certain items of the agenda of Kojamo plc's Annual General Meeting 2021.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Innovatics' database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

If this form is completed and signed by a person authorized by the shareholder (proxy representative), the proxy document template found in the address www.kojamo.fi/agm (or corresponding proxy document), according to which the proxy representative is authorized to use shareholder's right to present questions and vote, must be provided signed to Innovatics as detailed in the notice to the Annual General Meeting. If the proxy assignor is a legal entity (including estate), also necessary documents to prove the right to represent the legal entity (e.g. trade register extract or board resolution) must be provided in connection with the delivery of the signed proxy document. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

Shareholder's name*	
Personal or business ID (Henkilötunnus/Y- tunnus), or Euroclear artificial ID (X-tunnus)*	
Phone number*	
E-mail*	

* The information is mandatory

Voting instructions:

I/we authorize Innovatics Oy to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as "No action" when Innovatics registers the votes. This means that the shareholder's shares are not taken into consideration in the item in question. The shareholder's shares are not considered at the meeting and the votes are not counted as cast votes with regard to the agenda item in question.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that shareholder votes in advance electronically in the address www.kojamo.fi/agm. In a situation where the shareholder has voted in advance both electronically and via this advance voting form, Innovatics will register the most recent voting instruction in the book-entry account.

Matters to be resolved at the Kojamo plc Annual General Meeting 2021

Agenda items 7 to 17 cover proposals of the Board of Directors or the Shareholders' Nomination Board of Kojamo plc to the Annual General Meeting in accordance with the notice of the Meeting. "Abstain from voting" means giving an empty vote and shares are considered to be represented in the Meeting, which has significance in resolutions requiring qualified majority (e.g. agenda items 16 and 17). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

	Proposals to the General Meeting	For/Yes	Against/No	Abstain from voting
7.	Adoption of the Financial Statements			
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend			
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability			
10.	Handling of the Remuneration Report for governing bodies			
11.	Resolution on the remuneration of the members of the Board of Directors			
12.	Resolution on the number of members of the Board of Directors			
13.	Election of members and Chairman of the Board of Directors			
14.	Resolution on the remuneration of the Auditor			
15.	Election of Auditor			
16.	Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares			
17.	Authorizing the Board of Directors to decide on the issuance of shares and the issuance of special rights			

entitling to shares

Place and date	
Signature	
Name in block letters	

To be returned in a completed and signed form either by email to agm@innovatics.fi or by mail to Innovatics Oy, Yhtiökokous / Kojamo Oyj, Ratamestarinkatu 13 A, FI-00520 Helsinki. <u>The delivery must be received latest</u> by 10 March 2021 by 4:00 p.m. EET.