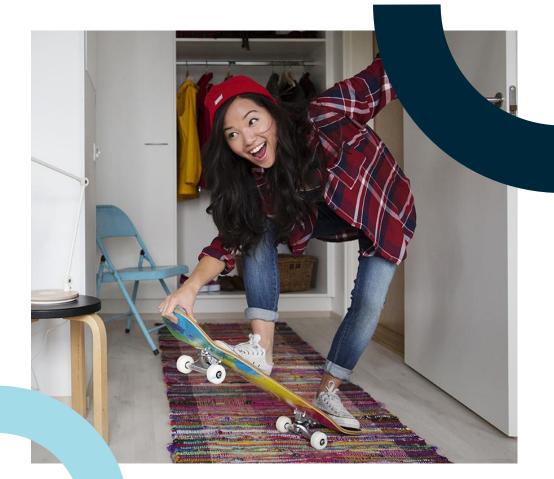




Roadshow, November 2019

X Agenda

- Summary of January
 September 2019
- Financial development
- Outlook, financial targets and dividend policy
- Appendix

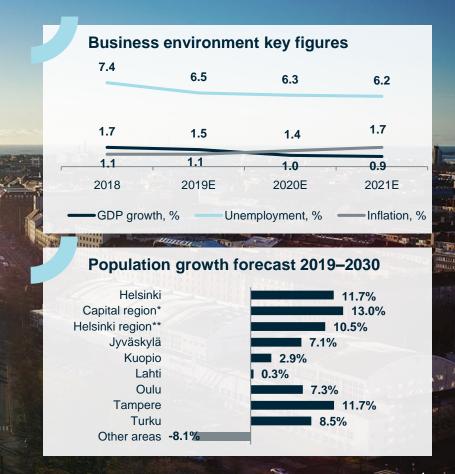




Operating environment

General operating environment

- Urbanisation proceeds and the significance of the largest urban areas will increase
- Economic growth is forecasted to continue, but to slow down due to the weakening of the global economy. The slower growth of international trade and the economy is expected to be reflected in the growth of Finnish exports. Investments in residential construction are expected to contract, but to remain at a good level
- The growth of private consumption is expected to continue, supported by the increasing income level and high employment. Growth will, however, be slowed by the moderate acceleration of inflation



> Operating environment

Residential production and price development

- The number of residential start-ups is estimated to decline from record-high levels towards more normal production volumes, the majority of the drop in the volume of residential construction will take place in the latter half of 2020
- As the rate of economic growth declines, new construction is estimated to focus increasingly on the largest urban areas
- In spite of slower economic growth, the continued trend of urbanisation will maintain the need for new apartments. The level of residential production is estimated to be sufficient in Finland's growth regions in 2019 and 2020, but there are concerns regarding the adequacy of supply thereafter
- Accelerated urbanisation increases the demand for apartments, which puts upward pressure on prices in growth centres

Industry key figures	2019E	2018
Residential start-ups, units	38,000	45,600
Building permits granted, annual*, units	37,660	47,829
Construction costs, %	1.2	2.2
Prices of old dwellings in the whole country, change, %	1.2	1.2
Prices of old dwellings in the capital region, change, %	2.2–3.5	2.5–3.2
Rents of non-subsidised rental dwellings in the whole country, change, %	1.8	1.6
Rents of non-subsidised rental dwellings in the capital region, change, %	2.0–2.8	2.3–2.6

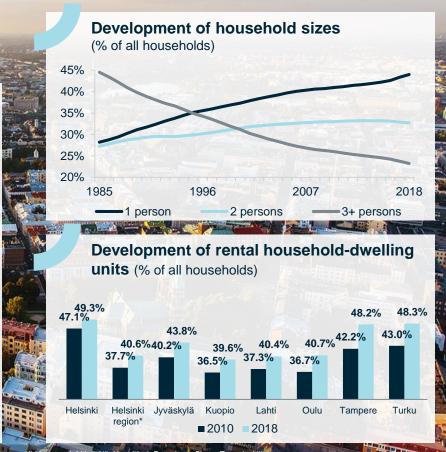
Housing production need 2015 – 2040



Operating environment

The popularity of rental housing increases

- The trend of regional divergence will accelerate in the coming years and the significance of the 10 largest urban areas will increase
- A growing number of households are choosing rental housing, and living in non-subsidised rental apartments will see the highest relative growth
- Urbanisation increases the demand for rental housing.
 Those who move to growth centres increasingly see rental housing as an easy, safe and flexible choice
- The growing demand for services is also reflected in living preferences. Living-related needs can be increasingly satisfied by services instead of owning



Key figures 1-9/2019

total revenue

280.3 M€

(EUR 267.7 million, +4.7%)

net rental income

187.2 _{м€}

(EUR 174.0 million, +7.6%)

funds from operations (FFO)

106.1 _{M€}

(EUR 81.8 million, +29.8%)

fair value of investment properties

5.4 _{Bn€}

(EUR 5.0 billion, +7.6%)

gross investments

175.6 M€

(EUR 305.8 million, -42.6%)

profit excluding changes in value 1)

120.4 _{M€}

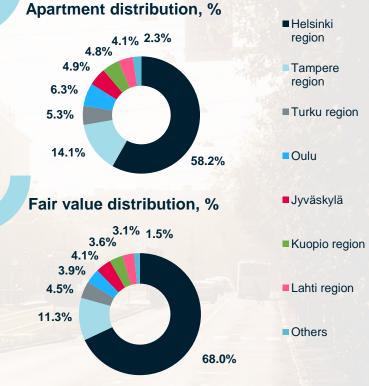
(EUR 112.1 million, +7.5%) profit before taxes

191.4 _{M€}

(EUR 199.5 million, -4.1%)

Of the apartments' fair value 98.5 in the seven largest Finnish growth centres

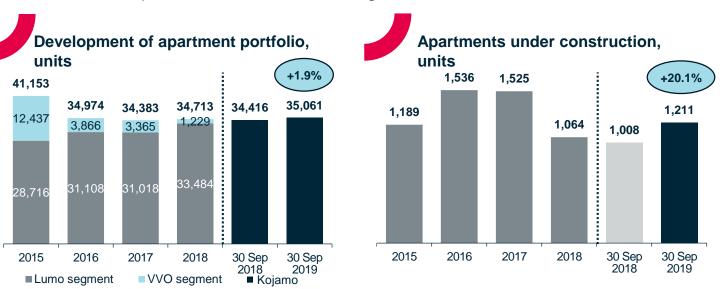
Region	Number of apartments, units	Fair value, (EUR million)	Fair value (EUR thousand / unit)	Fair value (EUR / sqm)	Financial occupancy rate, %
Helsinki region	20,398	3,420	168	2,990	97.9%
Tampere region	4,942	568	115	2,273	96.6%
Turku region	1,848	225	122	2,142	97.3%
Oulu	2,220	197	89	1,685	96.1%
Jyväskylä	1,727	205	119	2,244	93.0%
Kuopio region	1,674	179	107	2,023	93.9%
Lahti region	1,436	158	110	1,963	95.1%
Others	816	77	94	1,746	95.3%
Total	35,061	5,376*	143	2,619	97.1%





The apartment portfolio is growing

- During the review period, 482 (1,842) apartments were sold, 117 (1,049) acquired and 710 (895) completed
- Kojamo signed agreements with SRV and Hausia on the construction of over 900 apartments in the Helsinki region







Lumo builds customer experience in a new way

Services of a new customer



Key courier service



Personal open house



Pets are welcome



Affordable security deposit



Broadband included in rent



Move and installation service



Interior paints for free

Services during tenancy



My Lumo





Easy pick up service Installation service



Lumo **janitors**



Personal trainer



Benefits from partners



Carsharing



Versatile events for tenants



Customer service center

Electronic services make every day life easier

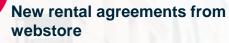


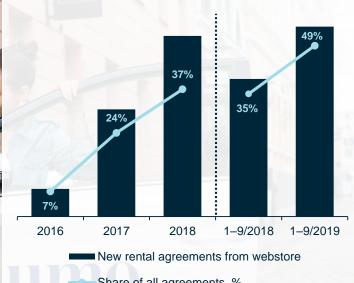
Over

13,000

rental agreements via webstore by the end of September

- Fully automated service, where tenant can choose his or her apartment and rent it at once
- Accessible with Nordic banking access codes, also used for checking credit information
- Majority of rental agreements in the Capital region are made already online





Share of all agreements, %

The share has been calculated based on the value of the rental agreement (initial rent)

Estimated completions of Kojamo's 1,211 apartments under construction as at 30 September 2019

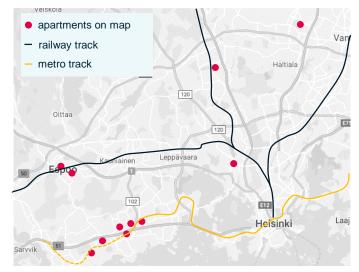


In addition, Kojamo has signed agreements with SRV and Hausia on the construction of 905 apartments in total. The first 42 apartments were completed in Q3/2019. The rest of the apartments will be completed during 2020-2023

Co-operation agreements on the construction of 905 apartments to strengthen the future growth



Apartments related to the cooperation agreement on map



The apartments are located in the Helsinki region close to good transportation connections

- On 30 August 2019, Kojamo announced to have signed agreements with SRV and Hausia on the construction of 905 apartments in total
 - 42 apartments were completed already in Q3/2019
 - Separate contracts to be signed on the rest of the apartments
 - Estimate of completion of the apartments included in the contracts

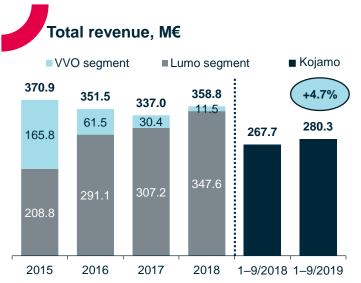




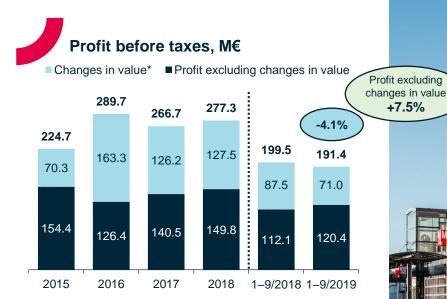


Total revenue increased

- Total revenue increased by 4.7 per cent from the comparison period
- Profit excluding changes in value increased, but smaller changes in value had an impact on profit before taxes





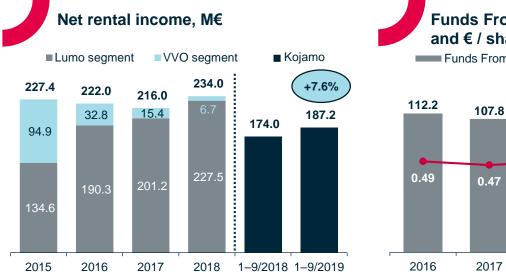


^{*} Changes in value = Profit/loss on fair value of investment properties

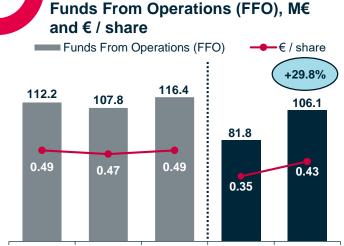


Net rental income and FFO increased

- Net rental income developed positively and increased by 7.6 per cent
- In addition to improved net rental income, lower income taxes than in the comparison period had an effect on FFO growth



The Group net rental income for 2015–2018 includes Group consolidation measures



Changes in the total number of Kojamo shares have an impact on relative development of FFO per share. Per share key figures have been adjusted to reflect the impact of the decision by the Extraordinary General Meeting of Shareholders on 25 May, 2018 regarding the share split. In the share split the shareholders received 30 new shares per each existing share

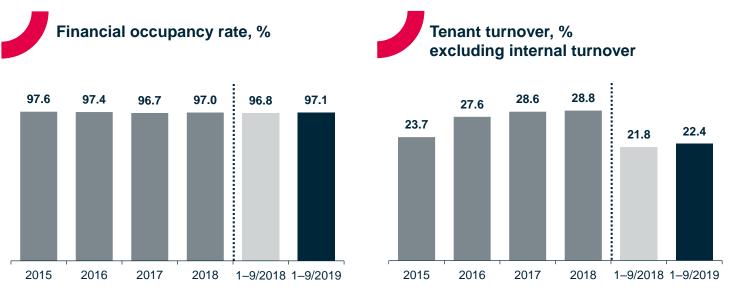
1-9/2018

1-9/2019

2018

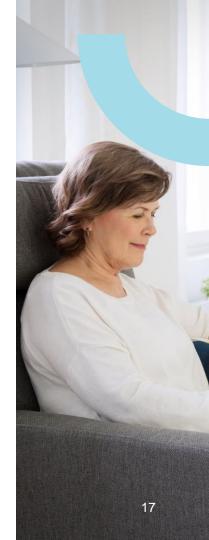
Occupancy rate increased

Occupancy rate increased despite of slight increase in tenant turnover



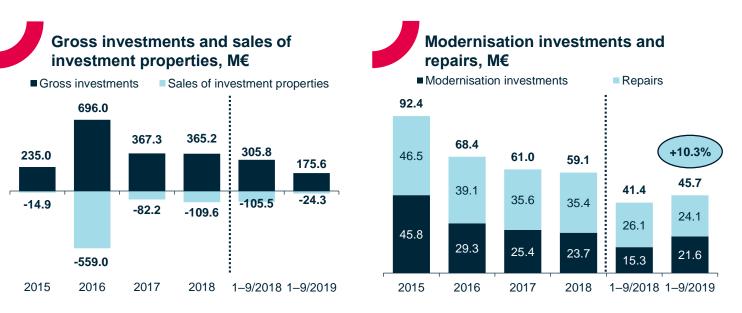
Financial occupancy rate = (Rental income / potential rental income at full occupancy) x 100. Financial occupancy rate does not include apartments under renovation Tenant turnover = (terminated rental agreements under the period / number of apartments) x 100 The calculation method of tenant turnover has been changed, starting from 1 January 2017. The comparison data has not been modified to reflect the new calculation method





Gross investments

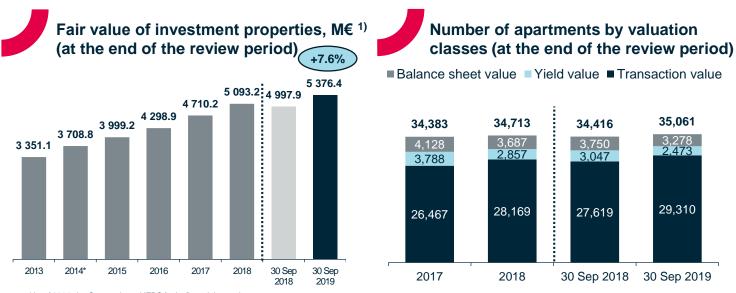
- Investments proceeding according to strategy
- During the period, Kojamo sold 478 non-strategic apartments to Olo Asunnot





The value of investment properties increasing in line with strategy

- The fair value of investment properties increased by 7.6 per cent
- Kojamo to shift from transaction-based valuation technique to yield-based valuation technique as of 31 December 2019



^{*}As of 2014, the Group adopted IFRS for its financial reporting



¹⁾ Investment properties include completed apartments, development projects and land areas as well as investment properties held for sale



Plot and real estate development reserve 30 September 2019

Plots and real estate development sites owned

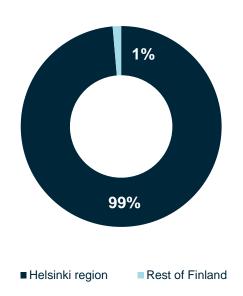
by the company	M€	1,000 fl.sq.m.	Apartments
Plots	44.4	72	~1,200
Plots and existing residential building	27.6	42	~700 2)
Conversions	85.5	77	~1,200
Total ¹⁾	157.5	191	~3,100

Binding preliminary agreements and reservations for plots and real estate development

	M€	1,000 fl.sq.m.	Apartments
Preliminary agreements for new construction (incl. plots)	236.3		
Estimated share of plots 1)	35,2	59	1,033
Preliminary agreements and reservations for plots 1)	44.2	64	~1,000

¹⁾ The management's estimate of the fair value, building rights of plots and number of apartments 2) The management's estimate, currently approximately 300 apartments in existing residential buildings Kojamo Roadshow, November 2019

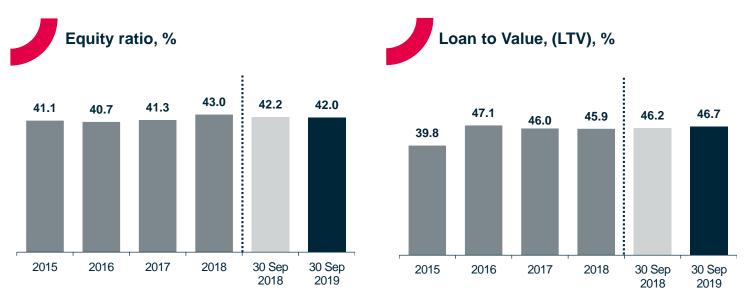
Regional division of plot and real estate development reserve per sq.m., %





Equity ratio and Loan to Value (LTV)

Equity ratio and Loan to Value (LTV) were in line with financial targets



The transition to IFRS 16 had an effect of 0.6 percentage points on this key figure during the review period

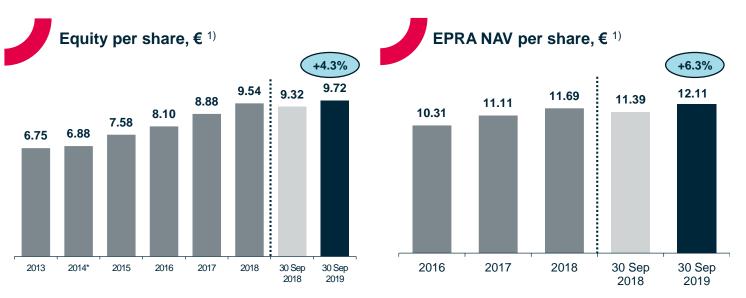


The share issue improved the equity ratio by 1.6 percentage points



EPRA NAV per share improved

Key figures per share improved



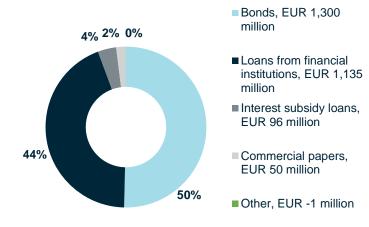
^{*} As of 2014, the Group adopted IFRS for its financial reporting. 1) Key figures have been adjusted to reflect the impact of the decision by the Extraordinary General Meeting of Shareholders on 25 May, 2018 regarding the share split. In the share split the shareholders received 30 new shares per each existing share



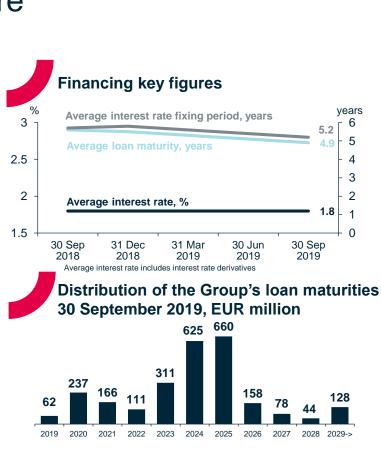
Versatile capital structure

The Group's loan distribution 30 September 2019

Loan portfolio EUR 2,580 million



Nominal values of the loans. 'Other' item includes capitalised arrangement fees of the loans. Lease liabilities amounting to EUR 61.1 million, are included in fixed-rate liabilities effective from 1 January 2019.





Change in the valuation technique of investment properties as at 31 December 2019

Change

Kojamo will shift from a transaction-based valuation technique to a yield-based valuation technique in the valuation of its investment properties

Rationale

The change in the valuation technique will make the company more comparable with its relevant international peer group

External valuation partner

Jones Lang LaSalle Finland Oy (JLL)

Entry into force

The change will be recognised in the consolidated income statement and balance sheet starting from the period in which the change takes place, i.e. in the financial statements of **31 December 2019**

Effect

If the fair value of Kojamo's investment properties were to be assessed using the new valuation technique at the end of September 2019, the fair value would be an estimated EUR 760–840 million higher than it is under the transaction-based valuation technique used currently

The change is a change in accounting estimates by nature. The change will not be applied retrospectively

The change will have no impact on Kojamo's total revenue, Funds From Operations (FFO), investments in new development and acquisitions of housing stock, for which Kojamo has issued guidance for 2019



We are progressing toward our strategic targets

Strategic key figures	Actual 30 Sep 2019	Target Dec 2021
Fair value of investment properties, Bn€	5.4	6.0
Number of apartments	35,061	~38,000
Equity ratio, %	42.0	> 40
Loan to Value (LTV), %	46.7	< 50
FFO as a percentage of total revenue	37.9	> 32
Net Promoter Score (NPS)	33	40



Outlook for Kojamo in 2019 (specified)

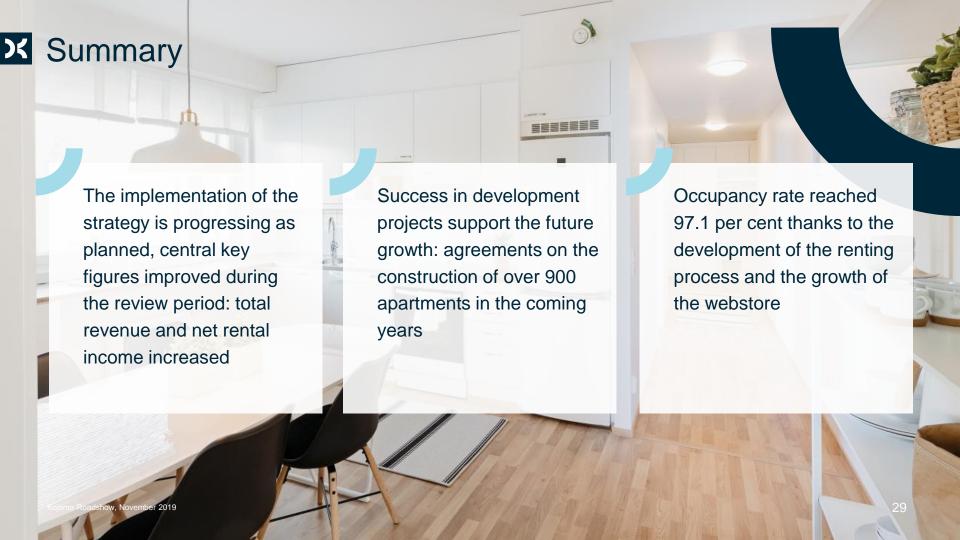
Kojamo estimates that in 2019, the Group's total revenue will increase by 3-5 per cent year-on-year. In addition, the company estimates that the Group's FFO for 2019 will amount to between EUR 137-145 million, excluding one-off items (previously EUR 134-144 million). Investments in new development and housing stock acquisitions are forecast to amount to approximately EUR 190-210 million, as no significant acquisitions of residential properties are expected to take place during the second half of the year (previously: amount to approximately, or exceed, EUR 300 million. Achieving the level of EUR 300 million would have required acquisitions of residential properties during the second half of the year). The change in the investment amount will not have a material impact on the result for 2019.

The outlook takes into account the effects of the completed housing divestments and acquisitions, the estimated occupancy rate and rises in rents, as well as the number of apartments to be completed. The outlook is based on the management's assessment of total revenue, net rental income, administrative expenses, financial expenses, taxes to be paid and new development to be completed, as well as the management's view on future developments in the operating environment.

Additionally, the outlook is based on strong demand sustained by migration, which will increase like-for-like rental income. The management can influence total revenue and FFO through the company's business operations. In contrast, the management has no influence over market trends, the regulatory environment or the competitive landscape.









Thank you!

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www.kojamo.fi





Kojamo – Largest residential real estate company in Finland

100%

residential portfolio

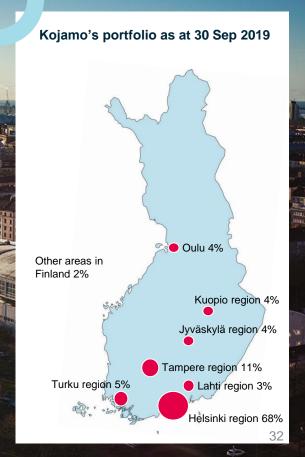
72%

of portfolio studios and onebedroom apartments

5.4

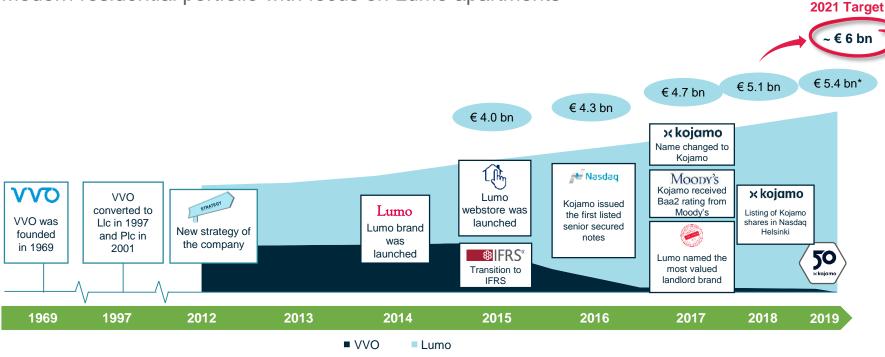
EUR Bn, fair value of investment properties

- Kojamo focuses on the seven Finnish growth centres and high-quality rental apartments, marketed under the Lumo brand
- Target to increase value of the investment portfolio to EUR 6 billion by the end of 2021 by building, converting, renovating and acquiring properties
- Strong role in digital transformation of the housing industry



Kojamo evolution: From VVO Group to Kojamo





As of 2014, the Group adopted IFRS for its financial reporting.

The graph above illustrates the development of fair value of investment properties. Investment properties include completed apartments, development projects and land areas as well as investment properties held for sale. *30 Sep 2019

Urbanisation driving Kojamo's business

Urbanisation & development of household sizes

- · Urbanisation in Finland is lagging behind Western European countries
- The population growth is expected to focus in Finnish growth centres
- · An increasing number of small households

Changing living preferences

- · Change in people's values and preferences towards ownership
- An increasing number of people choose rental housing of their own accord. Those who move to growth centres increasingly see rental housing as an easier, safer and more flexible choic.

Stable operating environment and legislation

- Finland is a safe country with stable political system
- The Finnish rental regulation is light compared to many other European countries: high flexibility with regards to rent levels, term and termination
 - Annual rent increase can be freely agreed in the lease agreement, no capex needed

Servicification and digitalisation

- The growing demand for services is also reflected in living preferences. Living-related needs can be increasingly satisfied by services instead of owning
- Smart homes and IoT solutions are becoming more common

Kojamo plc's strategy





- We focus on creating excellent customer experience, which comes from versatile living solutions, easy contacting and fluent digital services. Our homes are located close to good transport connections and services
- We develope new living services and solutions together with our tenants and partners. By offering our capabilities to a service and innovation platform we promote the servitization of urban living



Services enabling better urban living

	Unique Lumo webstore	Lumo is a home full of services	Activities and other benefits to customers	Constantly improving customer experience
	✓ The only residential real estate company with a web platform offering all the services from choosing apartment to moving in	✓ Comprehenive services that make living easier and more convenient	 ✓ Activities and other benefits such as free events to enrich living in Lumo communities 	✓ Developing digital housing services and smart home solutions to improve convenient living
Lumo	✓		-	√
Common market practice in Finland ¹⁾	*	×	<u>×</u>	×

Kojamo Roadshow, November 2019

Key terms according to the standard lease agreement used for Lumo apartments



■ The lessor has the right to increase the rent annually in accordance to a maximum of the change in the CPI, plus up to an additional increase by 5 % — no capex required

Term

• Fixed-term agreement for the first 6 months, after which converted to be valid until further notice

Security deposit

Webstore: No separate deposit required

Otherwise: Maximum EUR 250

Termination

- Tenant is allowed to terminate the lease agreement within a one month notice period
- The notice period for the landlord is between 3 and 6 months, depending on the duration of tenancy
- Fixed-term contracts can be terminated only according to certain conditions specified in the Act of Residential Leases

Utilities

- Separate fee (fixed or dependent on consumption) is charged for water consumption
- Tenant is obliged to contract electricity and pay the electricity bills
- Central heating is typically included in the rent

Insurance

Tenant is obliged to contract home insurance

Other

Source: Company information

- Sub-letting is not allowed, unless agreed otherwise
- Other fees (e.g. parking space, use of common sauna or laundry room) are specified separately

Sustainability is visible in our every day life

29,000

apartments' indoor temperature controlled by Leanheat's IoT solution

Eco-friendly motoring

- shared cars in use of Lumo tenants

All of

new construction projects utilising own plot reserves nearly zero-energy buildings in accordance with FInZEB concepts and quidelines

Anti-grey economy models

exceed legislative requirements

7.5%

savings targeted to be reached by 2025 according to Rental Property Energy **Efficency Agreement**

2nd place

in the Responsible Summer Job competition in the category of large companies

All of

Kojamo's premises included or becoming a part of WWF Green Office network

Members of

Climate Leadership Coalition that aims at carbon neutral operations that utilise natural resources in a sustainable way



Sustainability is part of our operations

- Kojamo is committed to developing new and modern construction solutions, housing services and ecological innovations related to energy-efficient housing solutions. All of Kojamo's new construction projects utilising own plot reserves will be nearly zero-energy buildings in accordance with FInZEB concepts and guidelines. In addition, Kojamo will focus on managing the energy consumption of the buildings in its portfolio
- Kojamo and Leanheat Oy, a provider of artificial intelligence solutions for controlling district heating, have signed an agreement in October 2018 to use Leanheat's Al-based IoT solution to control the indoor temperature of approximately 29,000 Kojamo-owned apartments. The agreement covers 80 per cent of the housing stock owned by Kojamo
- Kojamo joined the Rental Property Energy Efficiency Agreement after reaching the targets of the plan that ended in 2016. Under the new agreement period that started in 2017, we pursue energy savings of 7.5 per cent by 2025
- We are the Climate Partner of the City of Helsinki and the only Finnish real estate company in the Climate Leadership Coalition
- The residents of Lumo homes have an opportunity to enjoy eco-friendly motoring. Anyone living in a Lumo home can reserve a shared car, that are self-charging full hybrid vehicles since summer
- The anti-grey economy models used by Kojamo exceed legislative requirements in many respects

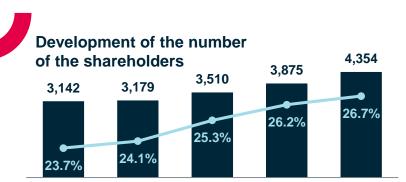




Kojamo's ten largest shareholders (30 Sep 2019)

	<u> </u>		
	Shareholder	Number of shares	% of shares
1.	Ilmarinen Mutual Pension Insurance Company	32,359,243	13.1
2.	Varma Mutual Pension Insurance Company	30,398,089	12.3
3.	The Finnish Industrial Union	28,954,557	11.7
4.	Trade Union of Education in Finland	15,081,498	6.1
5.	Trade Union for the Public and Welfare Sectors	14,305,038	5.8
6.	Finnish Construction Trade Union	13,290,191	5.4
7.	Trade Union PRO	12,460,270	5.0
8.	Service Union United PAM	9,401,963	3.8
9.	Åbo Akademi University Foundation	2,198,763	0.9
10.	Suomen Elintarviketyöläisten Liitto SEL ry, Finlands Livsmedelsarbetareförbund SEL rf	1,582,790	0.6
	minee-registered and direct foreign areholders	66,020,179	26.7
Ot	her Finnish shareholders	21,091,818	8.5
То	tal	247,144,399	100.0





30 Sep 2018 31 Dec 2018 31 Mar 2019 30 Jun 2019 30 Sep 2019

- Number of shareholders
- Share of nominee-registered and direct foreign ownership, %

Flagging notifications exceeding flagging thresholds

Shareholder	Transaction announced	Threshold	Ownership according to flagging	
Stichting PGGM Depositary	21 Jun 2018	5%	6.07%	

41 Kojamo Roadshow, November 2019

Key figures

	7–9/2019	7–9/2018	Change,%	1–9/2019	1–9/2018	Change,%	2018
Total revenue, M€	95.7	89.7	6.7	280.3	267.7	4.7	358.8
Net rental income, M€	69.5	64.5	7.8	187.2	174.0	7.6	234.0
Net rental income margin of total revenue, %	72.6	71.9		66.8	65.0		65.2
Profit before taxes, M€	66.6	59.1	12.7	191.4	199.5	-4.1	277.3
Gross investments, M€	79.0	62.6	26.3	175.6	305.8	-42.6	365.2
Funds From Operations (FFO), M€	39.7	42.3	-6.1	106.1	81.8	29.8	116.4
FFO per share, € ¹)	0.16	0.17	-5.9	0.43	0.35	22.9	0.49
Financial occupancy rate, %				97.1	96.8		97.0
Fair value of investment properties, Bn€				5.4	5.0	7.6	5.1
Number of apartments				35,061	34,416		34,713
Rental apartments under construction				1,211	1,008		1,064
EPRA NAV per share, € ¹)				12.11	11.39	6.3	11.69
Equity ratio, %				42.0	42.2		43.0
Loan to Value (LTV), % ²⁾				46.7	46.2		45.9

¹⁾ Key figures have been adjusted to reflect the impact of the decision by the Extraordinary General Meeting of Shareholders on 25 May, 2018 regarding the share split. In the share split the shareholders received 30 new shares per each existing share. 2) The transition to IFRS 16 had an effect of 0.6 percentage points on this key figure during the review period

Kojamo Roadshow, November 2019



Consolidated income statement

M€	7–9/2019	7–9/2018	1–9/2019	1-9/2018	1–12/2018
Total revenue	95.7	89.7	280.3	267.7	358.8
Maintenance expenses	-17.3	-16.7	-69.0	-67.6	-89.5
Repair expenses	-8.9	-8.6	-24.1	-26.1	-35.4
Net rental income	69.5	64.5	187.2	174.0	234.0
Administrative expenses	-8.6	-8.0	-28.3	-28.3	-38.6
Other operating income and expenses	0.5	0.3	1.4	1.1	1.1
Profit/loss on sales of investment properties	0.3	-0.1	0.2	0.9	1.0
Profit/loss on sales of trading properties			0.1	0.0	0.1
Profit/loss on fair value of investment properties	18.4	13.4	71.0	87.5	127.5
Depreciation, amortisation and impairment losses	-0.3	-0.2	-0.9	-0.6	-0.8
Operating profit	79.9	69.9	230.7	234.5	324.2
Total amount of financial income and expenses	-13.3	-10.8	-39.3	-35.0	-47.1
Share of result from associated companies					0.2
Profit before taxes	66.6	59.1	191.4	199.5	277.3
Current tax expense	-9.2	-2.8	-17.2	-30.6	-34.1
Change in deferred taxes	-4.2	-8.6	-21.1	-10.1	-21.4
Profit for the period	53.2	47.6	153.1	158.8	221.8

X Balance sheet

M€	30 Sep 2019	30 Sep 2018	31 Dec 2018
ASSETS			
Non-current assets			
Intangible assets	0.2	0.3	0.2
Investment properties	5,376.4	4,997.9	5,093.2
Property, plant and equipment	31.0	30.6	30.5
Investments in associated companies	2.2	2.0	2.2
Financial assets	0.6	0.5	0.6
Non-current receivables	4.9	5.4	5.3
Derivatives	0.3	4.3	1.5
Deferred tax assets	20.1	9.0	10.8
Total non-current assets	5,435.8	5,050.0	5,144.3
Current assets			
Trading properties	0.3	0.4	0.4
Derivatives	0.4	0.4	0.7
Current tax assets	0.1	6.0	9.3
Trade and other receivables	8.7	10.6	8.3
Financial assets	152.0	164.8	172.3
Cash and cash equivalents	130.0	229.1	150.1
Total currents assets	291.4	411.3	341.1
TOTAL ASSETS	5,727.2	5,461.2	5,485.4

X Balance sheet

M€	30 Sep 2019	30 Sep 2018	31 Dec 2018
EQUITY AND LIABILITIES			
Equity attributable to shareholders of the parent company			
Share capital	58.0	58.0	58.0
Share issue premium	35.8	35.8	35.8
Fair value reserve	-61.1	-14.9	-23.9
Invested non-restricted equity reserve	164.4	164.4	164.4
Retained earnings	2,204.7	2,060.5	2,123.7
Equity attributable to shareholders of the parent company	2,401.8	2,303.8	2,358.1
Total equity	2,401.8	2,303.8	2,358.1
Non-current liabilities			
Loans and borrowings	2,424.8	2,432.2	2,391.7
Deferred tax liabilities	520.2	488.1	499.0
Derivatives	92.3	35.8	44.6
Provisions	0.5	0.7	0.6
Other non-current liabilities	13.9	13.9	14.0
Total non-current liabilities	3,051.7	2,970.7	2,949.9
Current liabilities			
Loans and borrowings	215.9	105.5	93.9
Derivatives	0.1	0.3	0.1
Current tax liabilities	3.4	15.2	13.5
Trade and other payables	54.3	65.7	69.9
Total current liabilities	273.7	186.7	177.3
Total liabilities	3,325.4	3,157.4	3,127.2
TOTAL EQUITY AND LIABILITIES	5,727.2	5,461.2	5,485.4

Financial key figures

	30 Sep 2019	30 Jun 2019	31 Mar 2019	31 Dec 2018	30 Sep 2018
Equity ratio, %	42,0	41,9	40,7	43,0	42,2
Interest cover	4,4	4,4	4,3	4,3	4,3
Loan to Value (LTV), % 1) 2)	46,7	46,9	46,7	45,9	46,2
Hedging ratio, %	90	89	93	94	94
Average interest rate, %3)	1,8	1,8	1,8	1,8	1,8
Average loan maturity, years	4,9	5,1	5,3	5,5	5,6
Average interest rate fixing period, years	5,2	5,4	5,6	5,8	5,7

¹⁾ The transition to IFRS 16 had an effect of 0.6 percentage points on this key figure during the review period

²⁾ Excluding items held for sale

Includes interest rate derivatives



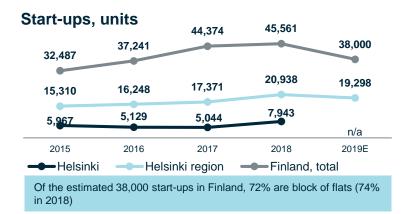
Market Development of housing production

Granted building permits, units



Completed apartments, units





Quarterly development in Helsinki, units





Board of Directors



Mikael Aro Chairman



Vice Chairman







Matti Harjuniemi Member



Anne Leskelä Member



Minna Metsälä Member



Reima Rytsölä Member

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Management team



Jani Nieminen CEO



Tiina Kuusisto Chief Customer Officer (CCO)



Erik Hjelt CFO, Deputy to CEO



Ville Raitio Chief Investment Officer (CIO)



Irene Kantor Marketing and Communications Director

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Kojamo Roadshow, November 2019